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OFFICIAL GAZETTE

GOVERNMENT OF GOA

Note: There is one Extraordinary issue to the Official Gazette Series I No. 31 dated 1-11-2001 namely, Extraordinary dated 2-11-2001 from pages 713 to 714 regarding Notification from Department of Law & Judiciary (Legal Affairs Division).

GOVERNMENT OF GOA

Department of Finance

Revenue & Expenditure Division

Notification

3/7/2001-Fin(Exp)(A)

Sub: Extension of Loan facilities for House Building to State Government Employees through Housing Development Finance Corporation (HDFC).

Preamble:

House Building Advances (HBA) to the State Government Employees are at present met from State Plan Allocation. Due to constraint on resources, it has not been possible to provide adequate Plan allocation to satisfy the demands. The State Government, therefore, negotiated with the Housing Development Finance Corporation (HDFC) for advancing loans to the Government Employees for construction/purchase of houses/ready built flat. The Housing Development Finance Corporation has agreed for giving loans to the Government Employees for the purpose, subject to the State Government taking responsibility towards payment of principal and interest to the Housing Development Finance Corporation at rates of interest charged from time to time by HDFC.

The Government will however recover the principal and interest at rates prescribed by the State Government Rules for HBA from the employees. In consultation with the Goa Government Employees Association, certain changes have been agreed in the rates of interest and the period of repayment of HBA to Government Employees. The difference between the amount recovered from the Government Employees and the amount payable to HDFC will

be made good by the State Government. Accordingly, the Government is pleased to issue the following orders:—

Government order No. 3/7/2001-Fin (Exp) dated 17-10-2001.

Effective from 17th October, 2001, the advances for construction/purchase/improvement/extension of house and purchase of flat to Government Employees [other than All India Service (AIS) Officers] will be disbursed by the HDFC. Upto the limit agreed to between the Corporation and the Government for 2001-02, HDFC has agreed to advance loan up to Rs. 30.00 crores (Rupees Thirty Crores). The loans will be disbursed on applications by the individual Government employees through their Heads of Offices and the Heads of Departments. The loan will be sanctioned by the Heads of Departments as per Rules of Government. The loans will be secured by equitable mortgage of the properties financed by way of deposit of title deeds. The State Government will hold the mortgage in trust for HDFC.

2. It has been decided to make certain changes in the Rules of payment of House Building Advance by the State Government. According to the Government order No. 3/7/79-Fin(Exp) dated 16-3-1998 the rates of interest payable on HBA were as follows:—

Amount of Advance	Rate of interest
a) Sanctioned advance upto Rs. 50,000/-	7.5%
b) Sanctioned advance upto Rs. 1.5 lakhs	9%
c) Sanctioned advance upto Rs. 5.00 lakhs	11%
d) Sanctioned advance upto Rs. 7.5 lakhs	12%

With effect from 17-10-2001, the rates of interest on HBA will be 5% p.a. upto Rs. 3.50 lakhs and 7% p.a. for amounts in excess of Rs. 3.50 lakhs. The maximum HBA admissible will continue to be Rs. 7.50 lakhs. The advance for construction/purchase of houses/flats shall be repaid in full together with interest in monthly instalments within a period not exceeding 20 years. The principal will be recoverable in not more than

180 instalments and the interest in not more than 60 instalments. The recovery of the advance will commence from the month following that in which the last instalment of the advance is drawn or from the 10th month following the drawal of 1st instalment whichever is earlier.

3. The rate of interest at present chargeable on loans by HDFC are as follows:

Amount of individual loan sanction	Interest p. a.
Upto Rs. 3.50 lakhs	5%
Above Rs. 3.50 lakhs	7%

The difference between the rate charged by the HDFC and the interest rate as per Government Rules will be subsidised by Government. The rate of subsidy will be limited to 6% for loan up to Rs. 3.50 lakhs and 5% for loan above Rs. 3.5 lakhs. According to HDFC Rules, the loan is repayable in 20 years in equated monthly instalments whereas recovery will be made from the employees as per rules of Government, i.e. principal in the 1st 15 years and interest during the subsequent 5 years. The difference between the amount payable to HDFC and the amounts actually recovered from the employees will be paid by State Government through the Director of Accounts. Suitable procedure for payment to HDFC will be prescribed separately.

4. Subject to the above, the advances will be regulated by the HBA Rules.

5. This scheme does not apply to Officers of the All India Service.

6. Detailed procedure regarding forwardal of application and sanction of loan, etc. is given in the Order.

By order and in the name of the Governor of Goa.

Yvonne Cunha, Under Secretary (Finance-Exp.)

Panaji, 17th October, 2001.

Department of Public Works
Office of the Chief Engineer

Notification

1-11-2001-CE-PWD-WEC/189

Sanction of the Government is hereby accorded to make the following rules relating to recruitment to Group 'C', Non-Ministerial, Non-Gazetted posts on Workcharged Establishment in Public Works Department under the Government of Goa.

1. *Short title.*— These rules may be called Government of Goa, Public Works Department, Group 'C', Non-Ministerial, Non-Gazetted workcharged posts Recruitment Rules, 2001.

2. *Application.*— These rules shall apply to the posts specified in column No. 1 of the schedule to the rules.

3. *Number, classification and scales of pay.*— The number of posts, classification of the posts and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule:

4. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the aforesaid Schedule:

Provided that,

(a) The maximum age limit specified in the schedule in respect of direct recruitment may be relaxed in the case of candidates belonging to the Scheduled Castes and Scheduled Tribes and the other special categories in accordance with the orders issued by the Government from time to time.

(b) No male candidate, who has more than one wife living and no female candidate who has married a person having already a wife living, shall be eligible for appointment, unless the Government, after having been satisfied that there are special grounds for doing so, exempts any such candidate from the operation of the rule.

(c) *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Caste and Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

5. *Power to relax.*— Where the Government is of the opinion that it is necessary or expedient so to do, it may by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. These rules will come into effect from the date of the notification and will relate to appointment to the various posts on workcharged establishment made on or after this date.

By order and in the name of the Governor of Goa.

P. P. Borkar, Chief Engineer, PWD & Ex-Officio Addl. Secretary.

Panaji, 25th October, 2001.

SCHEDULE

Name of the post	No. of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees.	Period of probation, if any	Method of recruitment whether by direct or by deputation/transfer, recruitment and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made	If a D. P. C. exists, what is its composition	Circumstances in which Goa Public Service Commission is to be consulted in making recruitment.
1	2	3	4	5	6	7	8	9	10	11	12	13
Operator (Heavy duty machinery).	1 (2001) Subject to variation depending upon work load.	Group 'C' Non-Gazetted, Non-Ministerial.	Rs. 3050-75-80-4590.	Selection.	Not exceeding 40 years (Relaxable for Government Servants by 5 years, in accordance with the orders or instructions issued by the Government).	<p><i>Essential:</i></p> <p>1) Middle School or equivalent qualification.</p> <p>2) Should possess valid driving licence for heavy duty machineries such as Bull Dozer, Road Roller Driver, Tractor, Jet Patcher etc.</p> <p>3) Should have five years practical experience in the line.</p> <p>4) Knowledge of Konkani.</p> <p><i>Desirable:</i></p> <p>Knowledge of Marathi.</p>	N. A.	2 years.	By direct recruitment.	N. A.	Group 'C' D. P. C. consisting of:	N. A.
											<p>1. Chief Engineer, P. W. D., -Chairman.</p> <p>2. Seniormost Superintending Engineer, P. W. D., -Member.</p> <p>3. Dy. Director of Administration, P. W. D., -Member.</p>	